



## **Broome Golf Club Code of Conduct**

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## **1. Background**

The Broome Golf Club is committed to providing a safe, respectful, and inclusive environment for all members, guests, staff, and visitors. This Code of Conduct outlines the standards of behavior expected to maintain the integrity, enjoyment, and reputation of the Club.

Our Club Vision is “Excellence in Golf, Events and Hospitality”.

## **2. Purpose**

The purpose of this code is to assist members, visitors, and guests of the Club to know and understand the standards of behaviour expected when at the Club. This will ensure everyone can enjoy the amenities provided by the Club in a safe and responsible manner.

An acceptable standard of behaviour is expected in all areas of the Club and golf course at all times. Upon payment of membership or green fees, or by attending Club premises all members, guests and visitors give their consent to be bound by both the restrictions and penalties which may be imposed for any breach of the Club’s standards or serious misconduct in failing to meet the standards set out in this Code of Conduct.

## **3. Definitions**

**Club:** Refers to the Broome Golf Club.

**Member:** Any individual who holds a valid membership with the Club.

**Guest:** Any non-member who is invited or permitted to use Club facilities.

**Staff:** Individuals employed or contracted by the Club.

**Committee:** The elected body responsible for governance and decision-making within the Club.

**Conduct:** Behavior, actions, and language used by individuals while on Club premises or representing the Club.

## **4. Scope**

This Code applies to:

- All members, guests, staff, and visitors.



- All Club activities, including competitions, social events, and meetings.
- All interactions on Club premises and in any context where individuals represent the Club.

## **5. Expected Behaviours**

All individuals are expected to:

- Treat others with respect, courtesy, and fairness.
- Uphold the rules and spirit of the game of golf.
- Respect Club property and facilities.
- Follow directions from Club officials and staff.
- Promote a positive image of the Club in the community.
- Report any breaches of this Code in a timely and respectful manner.

### **On the course:**

Members will be liable for any breach committed whether by themselves or their guests.

All players must:

- Play all competition golf within the rules as prescribed by the R&A, the local rules and any temporary local rules;
- Adhere to the current MiClub online golf bookings rules and regulations as set out by the Committee;
- Contact the Pro Shop if due to unforeseen circumstances it is necessary to cancel a booking on the day of competition;
- Arrive at the tee ready to play at least ten minutes before the scheduled starting time, wearing appropriate golf attire in accordance with current dress standards;
- Use the practice range and practice facilities in accordance with all instructions and signage;
- Inform another player if you believe he or she is about to breach a rule;
- When playing a ball off a fairway other than the one that you are playing, you must: firstly, wait until the players on that fairway have played their ball, secondly, signal



that you wish to come onto their fairway and play your ball and; thirdly, immediately after playing your ball, remove yourself from their field of play;

- Avoid slow play, apply 'ready golf' principles and allow other golfers to play through as appropriate, waving the following group through when searching for lost balls and maintaining the speed of play by keeping up with the group in front;
- Always follow established golf etiquette respecting the course including repairing pitch marks and replacing divots;
- Show the necessary respect to fellow golfers at all times, which includes no shouting on the course, no misuse of equipment (i.e. throwing clubs in frustration etc);
- Conduct yourself in a sportsmanlike manner and do not knowingly cheat, disrespect employees, or fellow players;
- Ensure mobile phones are switched to silent;
- Treat Club premises and property with respect, understanding that you are financially liable for any damage caused to Club property whilst in your possession e.g. golf cart hire;
- Adhere to the Club's Alcohol Policy;
- Understand that taking of illegal substances will incur immediate suspension and possible loss of membership;

It is in the best interests of the game that such behaviour is reported, and all members' guests, visitors and members of the public are encouraged and have a duty to report such behaviour to the General Manager.

#### **On and off the course:**

- Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour;
- Consumption of excessive quantities of alcohol is not permitted by law;
- The use of foul or abusive language such as swearing has no place in the clubhouse and any member or guest heard using unacceptable or offensive language will be asked to either stop or leave the premises;
- All members, their guests and visitors to the Club must be treated fairly, equally and with respect;
- All staff must be treated fairly, equally and with respect;



- Staff must not be directed on how to perform their duties. Dissatisfaction should be reported to the appropriate supervisor or Manager;
- All reasonable directions given by a supervisor or Manager must be followed;
- Be familiar with and comply with Club policies, procedures and bylaws;
- Comply with Club safety practices and requirements;
- Smoking is not permitted in the clubhouse, restaurant or concourse, except in allowable areas indicated by signage;
- Refrain from behaviour which may bring the good name of the Club into disrepute and not make statements on behalf of the Club unless authorised to do so.

### **Dress Standards**

Neat casual clothing is required on the course and in the clubhouse and restaurant (definitely no singlets).

Covered footwear on the course is essential, and footwear is required for all patrons in the clubhouse and restaurant.

Staff discretion may apply to patrons using the outdoor areas of the club.

### **Social Media**

- All club references in social media postings will be treated as public 'comment'. No statements should be made that are misleading, false or likely to injure a person's reputation or bring our Club into disrepute.
- Any abusive, discriminatory, intimidating, misleading or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.